

Sexual Harassment at the Workplace

The focus of this program is to stop sexual harassment at the workplace before it starts. The program will assist employers to ensure that they respond confidently and successfully to a case of sexual harassment. More importantly, the program offers practical advice on how employers can, through establishment of policies, procedures and training, combat sexual harassment and provide workplace environment that respects the dignity and rights of all.

Key topics can be:

Defining sexual harassment

Determining and identifying sexual harassment

Examples of sexual harassment/potential doers and victims/
consequences of sexual harassment program/strategies to deal with/
procedural fairness/ investigating complaints / notifying the alleged
offender/ how to interviewing/ the alleged offender and witnesses/
investigating report/ evaluation sexual harassment and the law/ sample
of policy/ code of practice on the prevention of sexual harassment at
the workplace

Designed for:

All those involved in ensuring the handling of employees' welfare and personnel relations.